

**EMPLOYMENT APPLICATION**



**Miami Vineyard Community Church**

12725 SW 122<sup>nd</sup> Avenue

Miami, FL 33186

Phone: 305-234-9600

*Section 702 of the Civil Rights Act of 1964 exempts religious organizations from Title VII's prohibition against discrimination in employment of the basis of religion. Applicants who meet the religious requirements shall be provided an equal opportunity to be considered for hire regardless of race, color, national origin, sex, age or the presence of a non-job-related medical condition or handicap.*

DATE APPLIED: \_\_\_\_\_ Position Desired: \_\_\_\_\_

Full-time  Part-time (hours desired per week) \_\_\_\_\_ Days Available: \_\_\_\_\_

**CONTACT INFORMATION**

Full Name: \_\_\_\_\_ Social Security #: \_\_\_\_\_ - \_\_\_\_\_ - \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

E-mail: \_\_\_\_\_ Mobile #: \_\_\_\_\_

Are you legally eligible to be employed in the United States?  **Yes**  **No**  
*(Proof of identity and eligibility will be required upon employment)*

Have you ever been convicted of a felony or misdemeanor?  **Yes**  **No**  
If yes, please explain *(a conviction will not necessarily result in denial of employment)*.

Have you ever worked for Miami Vineyard Community Church?  **Yes**  **No**

If yes, dates of employment: \_\_\_\_\_ Job title: \_\_\_\_\_

Please note any relatives or friends who currently work for Miami Vineyard Community Church.

## EDUCATION AND TRAINING

Type of school	Name/Location	Completed	Diploma/Degree	Course of Study
High School		YES / NO		
Trade, Business or Technical		YES / NO		
College or University		YES / NO		
Graduate or Professional		YES / NO		

## EMPLOYMENT HISTORY

*\*do not substitute a resume for this section*

**Present employer:** \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_ Zip: \_\_\_\_\_

Employment From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

Position(s) held: \_\_\_\_\_ Starting Pay \$ \_\_\_\_\_ Ending Pay \$ \_\_\_\_\_

Supervisor: \_\_\_\_\_ **May we contact this employer?** YES / NO

Description of Primary Responsibilities: \_\_\_\_\_

**Employer:** \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_ Zip: \_\_\_\_\_

Employment From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

Position(s) held: \_\_\_\_\_ Starting Pay \$ \_\_\_\_\_ Ending Pay \$ \_\_\_\_\_

Supervisor: \_\_\_\_\_ **May we contact this employer?** YES / NO

Description of Primary Responsibilities: \_\_\_\_\_

**Employer:** \_\_\_\_\_ Phone: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_ Zip: \_\_\_\_\_

Employment From: \_\_\_\_\_ To: \_\_\_\_\_ Reason for leaving: \_\_\_\_\_

Position(s) held: \_\_\_\_\_ Starting Pay \$ \_\_\_\_\_ Ending Pay \$ \_\_\_\_\_

Supervisor: \_\_\_\_\_ **May we contact this employer?** YES / NO

Description of Primary Responsibilities: \_\_\_\_\_

## REFERENCES

*\*We prefer that one reference be a present Miami Vineyard staff member or leader.*

**Reference #1:** \_\_\_\_\_ Work phone (if known): \_\_\_\_\_

Length of time known: \_\_\_\_\_ Mobile phone: \_\_\_\_\_

Relationship to you: \_\_\_\_\_

**Reference #2:** \_\_\_\_\_ Work phone (if known): \_\_\_\_\_

Length of time known: \_\_\_\_\_ Mobile phone: \_\_\_\_\_

Relationship to you: \_\_\_\_\_

## CHRISTIAN BACKGROUND

Are you a member of Miami Vineyard Community Church? YES / NO

If no, which church do you attend?

If yes, have you attended **Game Plan 1**? YES / NO

Do you belong to a small group? YES / NO

In what areas of church ministry are you presently involved? \_\_\_\_\_

**Please note any additional information you wish to share with us.**

**Are you a born-again believer?** YES / NO

If yes, briefly describe below how you came to know Christ as your personal Savior:

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**AGREEMENT AND SIGNATURE**

The undersigned applicant hereby certifies that the information contained on this Application for Employment is true and correct, and I have not omitted any facts, which I reasonably believe would reflect unfavorably on the Church's decision to hire me. In addition, I hereby authorize the Church to contact any person or institution I have listed on this Application for Consideration of Employment (unless indicated otherwise) and to independently verify the correctness of the information I have provided. I agree that if hired, I will be an at-will employee as allowed by my state. My employment may be terminated at any time.

It is the policy of Miami Vineyard Community Church to provide Bible based, equal employment opportunities to all qualified applicants and employees. Our church operates in compliance with the provisions of all applicable federal and state non-discrimination regulations including, Titles VI and VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act of 1990 and any applicable sections of the state labor code. These prohibit discrimination based on the applicant's age, race, color, gender, national origin, marital status, disability, or any legally protected status.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

**STATEMENT OF FAITH**

*Everyone who serves at Miami Vineyard Community Church must agree with Miami Vineyard's Statement of Faith and Core Values. **Please sign at each designated place to indicate agreement.***

**Miami Vineyard Community Church. What we believe...**

**...about the Bible.** The Bible is God's unique love letter revealing himself, his character, his grace, mercy, and love to people. It is the inspired and unfailing word of God and it's the final authority on everything it teaches. The Bible is more than information, it's a love story inviting us to become like Jesus doing things he did with the Spirit's help. Psalm 119; 2 Timothy 3:16-17; 2 Peter 1:20-21.

**...about God.** There is only one God who created heaven and earth. He exists as three persons-Father, Son, and Holy Spirit, each fully God yet each personally distinct from one another. Genesis 1:1-3; John 1:18; 14:15-17; 2 Corinthians 13:14.

**...about ourselves.** All of us are created in God's image with an identity and a purpose. We matter deeply to God and He is fiercely & totally committed to us living as his cooperative friends for the sake of others and for his increased reputation. Genesis 1:26-27; Psalm 8:5-6; Acts 17:28.

**...about being separated from God.** Apart from a life with Jesus, we are less than who God created us to be and destined for spiritual separation from God forever. Hell. But God in his grace and mercy has provided a way back to him in the life, death, resurrection, and ministry of Jesus. Salvation cannot be earned. It is a gift of grace (unearned love of God) in our lives. Genesis 3:1-7; Romans 3:23, Ephesians 2:1-9.

**...about Jesus.** He is the second person of the Trinity, was born of the Virgin Mary, lived a sinless human life. He willingly entered death and through the power of the Spirit is resurrected conquering death all together and the spiritual death that we were guaranteed in our sinful condition. In Jesus, we experienced changed life, the life we were meant to live. Now, Jesus ministers to us as our mediator and our advocate, continually changing us to the person we were meant to be. One day he will return and make everything right that has gone wrong in the world. That is his eternal plan. Restoration and renewal. Mark 8:27-29; John 8:51-59; 10:30-38; 20:26-29; Acts 2:36; Hebrews 4:15; 2 Peter 1:1.

**...about the Spirit.** He is the third person of the Trinity whose role is to convict the world of sin and draw people to himself. He is in (inhabits) every believer. He is available to instruct, correct, encourage, guide, and empower followers of Jesus to live in the way of Jesus. He also equips believers with spiritual gifts to serve the church in her mission to reach the least, the lost, and the marginalized towards reconciled relationships with God and with others. Genesis 8:1; Psalm 104:29-30; Ezekiel 37:1-10; John 14; Acts 2, and 1 Corinthians 12:4-7

**...about the Church.** As followers of Jesus, we are members of one family, Jesus' spiritual family. The local church lives and loves as an expression of Jesus to the world. The church gathers to celebrate and be reminded, encouraged, and equipped in God's grace, mercy and love that he has for each of us. Then, the church scatters to do the same for our world. We submit to one another in encouragement, accountability and service. We invest our time, talents, treasure and energy to join God in his rescue mission reaching the least and the lost and the marginalized helping them to passionately live as cooperative friends of Jesus for the sake of others. John 17: 20-21; 1 Corinthians 3:16-17; 12:1-31; Ephesians 2:19-22; 4:3-6; 1 Peter 2:9.

**...about Communion and Baptism.** While there are many practices that invite the supernatural to break through into the natural world, there are two that must be present in the life of every believer. Communion and baptism. These practices carry two life-guiding themes: participation and initiation. We participate in the death of Jesus saying "no" to a life apart from him. We say "yes" to a life with him living in the resurrection power of his Spirit. We are also initiated into a new spiritual family connected to a larger family of believers who are for each another in faith, hope, and love. Romans 6: 1-14; Acts 2:37-39; Col 2:9-15; 3:1-4; 1 Peter 3:18-22; Mark 3:31-34; 1 Corinthians 12:13-13; 2 Corinthians 2:16-17; Galatians 3: 26-29.

**...about our destiny.** When we die, our destiny is sealed. Those who have submitted to Jesus' rule and reign in their lives will continue to walk with Jesus forever rewarded for their faithfulness. Those who have not submitted their lives to Jesus' Kingdom rule and reign will be separated from him forever. Romans 8:34-39; 1 Corinthians 15; Philippians 1:23; 2 Timothy 1:10; Revelation 21 and 22.

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

## MIAMI VINEYARD COMMUNITY CHURCH – CORE VALUES

*Our core values represent a model of how we conduct ourselves daily. Developed by Miami Vineyard Community Church Staff and endorsed by leadership, these values guide, direct and represent all that we are. At the core, **Miami Vineyard Community Church is:***

**Better Together** – We need each other to become everything that God created us to be, *so we celebrate and embrace our diversity*, believing that all of us – men and women, young and old, all races and cultures – become stronger as we come together.

**Always Growing** – God accepts us just as we are, but He loves us too much to leave us that way, so, as we trust Him with our future, *He transforms us, day-by-day, from people focused on what we want to people focused on what He wants*.

**The Church of the Second Chance** – God’s love is for everyone, so we don’t turn anyone away. *No matter what you’ve done or how many times you’ve done it*, if you are ready for a clean start, you’ll find it at Miami Vineyard.

**Always Looking for One More** – Everything we do is done mindfully of those who aren’t here yet. Our words, actions, and expressions of faith are displayed or explained in a way that is *inviting and inclusive of all who are searching for Jesus* and taking next steps on their spiritual journeys.

**Crazy Generous** – We can’t follow God’s example of love without giving sacrificially, *so we generously give our time, our talents, and our treasure* to the mission of loving all people into a growing relationship with Jesus, believing that the more we give, the more we shine the light of God’s love to the world.

**Fun Loving** – Laughter is a life-giving gift from God that we want to enjoy whenever we get together, *so we infuse fun in everything we do*.

**Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_